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To whom it may concern,

Listed company name: Pasona Group Inc.

Listing stock exchange: The First Section of the Tokyo Stock Exchange

Securities code number: 2168

Representative: Yasuyuki Nambu, Group CEO and President

For further information contact: Yuko Nakase,

Senior Managing Executive Officer and CFO

Tel. +81-3-6734-0200

Notice of Listing of Bewith, Inc., a Consolidated Subsidiary of the Company, and Recording Extraordinary Income in Non-consolidated Financial Results for the Fiscal Year Ending May 31, 2022

Today, we are pleased to announce that our consolidated subsidiary Bewith, Inc. was listed on the First Section of the Tokyo Stock Exchange as follows.

1. Outline of the listed consolidated subsidiary.

Trade name	Bewith, Inc.
Name and title of representative	Koichi Morimoto (president and representative director)
Address	7-1, Nishi-Shinjuku3-chome, Shinjuku-ku, Tokyo, Japan
Scope of business	-Provision of contact center and BPO services using digital technologies such as "Omnia LINK", which is a cloud-based PBX developed in-house -Development and sales of various AI and DX solutions
Capital stock	692.2 million yen
Date of establishment	May 12, 2000

2.Future Outlook.

As a result of the partial sale of shares owned by the Company (4.4 million shares of common stock) at the time of listing Bewith, Inc., the Company expects to record a gain of 4,874 million yen on sales of shares of the subsidiary as an extraordinary income in the non-consolidated financial year ending May31,2022.

In the consolidated financial statements for the fiscal year ending May31, 2022, since the Company will continue to own a majority of the shares of Bewith, Inc., the transaction will be treated as a capital transaction, and there will be no impact on consolidated profit and loss, except for a decrease in profit attributable to owners of parent due to the decrease in the ownership of the company's shares. The impact of this matter on the consolidated profit and loss is minor.

In the event that any matters requiring disclosure arise in the future, there will be promptly disclosed.