(This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.)



To whom it may concern,

Listed company name: Pasona Group Inc.

Listing stock exchange: Tokyo Stock Exchange Prime Market

Securities code number: 2168

Representative: Yasuyuki Nambu, Group CEO and President

For further information contact: Yuko Nakase,

Senior Managing Executive Officer and CFO

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Notice of Change of Directors

We hereby announce that at the General Meeting of Shareholders and the Board of Directors Meeting held on August 22, 2024, we resolved to make the following executive appointments.

1. Members of the Board (Excluding Directors who are Audit and Supervisory Committee Members)

Name	Current position	Previous position
Yasuyuki Nambu	Group CEO & President	Same as on the left
Hirotaka Wakamoto	Executive Officer & Vice President, Chief Operating Officer, General Manager of the Growth Strategy General Headquarters & General Manager of the Corporate Planning Headquarters	Executive Officer & Vice President, Chief Operating Officer, General Manager of the Corporate Planning Headquarters & General Manager of the Growth Strategy Headquarters
Junko Fukasawa	Executive Officer & Vice President, General Manager of the Pasona Way General Headquarters, responsible for the Social Contribution Department	Executive Officer & Vice President, General Manager of the Pasona Way Headquarters, responsible for the Social Contribution Department
Kinuko Yamamoto	Executive Officer & Vice President, General Manager of the NATUREVERSE General Headquarters	Executive Officer & Vice President, General Manager of the New Business Development Headquarters
Makiya Nambu	Managing Executive Officer & Director, General Manager of the International Business Headquarters & Deputy General Manager of the Corporate Planning Headquarters	Same as on the left

2. Directors who are Audit and Supervisory Committee Members

Name	Current position
Kazufumi Nomura	Director (Full-time Audit and Supervisory Committee Member)
Haruo Funabashi	Outside Director (Audit and Supervisory Committee Member)
Kazuo Furukawa	Outside Director (Audit and Supervisory Committee Member)
Ryohei Miyata	Outside Director (Audit and Supervisory Committee Member)
Yutaka Atomi	Outside Director (Audit and Supervisory Committee Member)