



January 14, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
Tel:	+81 3 6734 0200

Notice Regarding Share Repurchase

(Repurchase of treasury stock pursuant to the provisions of Article 459, Paragraph 1 of the Companies Act)

Pasona Group Inc. (“the Company”) hereby announces that in the Board of Directors meeting held today, it has resolved to repurchase its own shares pursuant to Article 459, Paragraph 1 of the Companies Act of Japan. The details of the share repurchase are as follows.

1. Purpose of the Share Repurchase

To further improve capital efficiency and promote an expeditious financial strategy according to changes in the business environment.

2. Details of the Repurchase

(1) Class of shares to be repurchased	Common stock
(2) Total number of shares to be repurchased	2,000,000 shares (maximum) (4.97% of total shares outstanding, excluding treasury stock)
(3) Total amount to be paid for repurchase	JPY5,000,000,000(maximum)
(4) Period of share repurchase	January 15, 2025 to January 14, 2026
(5) Method of repurchase	Market purchase on the Tokyo Stock Exchange (Discretionary trading by securities company)

For reference (as of January 14, 2025)

Total number of shares outstanding (excluding treasury stock)	40,250,996 shares
Number of shares of treasury stock*	1,439,304 shares

*Excluding shares held by Board Benefit Trust(BBT) and Employee Stock Ownership Trust (J-ESOP).