



April 14, 2025

To whom it may concern,

Listed company name:	Pasona Group Inc.
Listing stock exchange:	Tokyo Stock Exchange Prime Market
Securities code number:	2168
Representative:	Yasuyuki Nambu, Group CEO and President
For further information contact:	Yuko Nakase, Senior Managing Executive Officer and CFO
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Notice Regarding Cancellation of Treasury Stock
(Cancellation of Treasury Stock pursuant to Article 178 of the Companies Act)

Pasona Group Inc. (the “Company”) hereby announces that, at the Board of Directors meeting held on April 14, 2025, it has resolved to cancel the Company’s treasury stock pursuant to Article 178 of the Companies Act. The details of the cancellation are as follows.

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| 1. Reason for cancellation: | Improve capital efficiency and enhance shareholder returns |
| 2. Class of shares to be cancelled: | Common stock of the Company |
| 3. Total number of shares to be cancelled: | 1,500,000 shares
(3.60% of the total number of issued shares (including treasury stock) before the cancellation) |
| 4. Scheduled date of cancellation: | April 30, 2025 |

(For reference)

- (1) After the cancellation, the total number of issued shares of the Company will be 40,190,300 shares.
- (2) The total number of shares to be cancelled includes a part of the treasury shares repurchased as announced in the “Notice Regarding Share Repurchase” on January 14, 2025.