

## Everyone's Expo Idea Contest Application Precautions

- (1) There may be changes to the application period, the judging schedule, the prizes, etc., due to Pasona Group's circumstances. Changes will be announced on our website.
- (2) The contest winners name and photograph, and as well as the title and contents of their idea/invention/etc. (hereafter referred to as "submission contents") will be made public on our websites, social media, pamphlets and other print media, as well as during the awards ceremony, to the visitors of the Osaka Kansai Expo, and to the media, etc. Please submit contents that can be made public. If it becomes clear that applicants have applied to and or received recognition other similar contests, they will be not eligible for selection.
- (3) We cannot respond to inquiries from applicants concerning the status or results of judging.
- (4) Patent rights, design rights, utility model rights, trademark, copyright, and other intellectual property rights concerning the submission belong to the applicant. It is the responsibility of the applicant to take measures in the case that the information such as the intellectual property rights, trade secrets, know-how needs to be protected. Furthermore, the applicant forfeits the ability to exercise their moral rights in relation to their submission contents against Pasona Group and third parties designated by Pasona Group.
- (5) In the case that the submission contents violate the law or public order, violate the rights of a third party, or the company deems the contents to be immoral, unethical, or socially unacceptable, the submission will not eligible for selection. Furthermore, after winning, if submission contents are found to apply to the above, have been plagiarized, or contain misinformation the award will be rescinded.
- (6) Since applying to the contest is voluntary, the company cannot take responsibility in the case that the applicant suffers damages, unless the damages are caused by Pasona Group's willful misconduct or gross negligence.
- (7) If the applicant is a minor, we must receive consent from a legal guardian.

(8) Personal information provided by the applicants will be handled according to “Handling of Personal Information”. Applicants consent to “Handling of Personal Information” when submitting to the contest.

(9) In the event of unforeseen circumstances that are beyond human control, such as natural disasters, war, spread of contagious disease, cancellation of the Osaka Kansai Expo, the exhibition of winning submissions may be postponed or cancelled. Pasona Group bears no responsibility in this case.

(10) Submitted works and/or data cannot be returned.

(11) Inquiry Desk

Pasona Group Inc., Idea Contest Executive Committee

2 Yumebutai, Awaji-shi, Hyogo 656-2306, Japan

Address to Everyone’s Expo Idea Contest Executive Committee

[natureverse@pasonagroup.co.jp](mailto:natureverse@pasonagroup.co.jp)

This document is an English translation of the original version for reference purposes only. The original version is written in the Japanese language. In the case of any discrepancy between the original version and this English translation, the original version shall prevail.

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