

Handling of Personal Information

Pasona Group Inc., (hereafter referred to as “Pasona Group”, “we”, or “our”) will handle the personal information of those who apply (hereafter referred to as “applicant”, “you” or “your”) to the “Everyone’s Expo Idea Contest” (hereafter referred to as “the contest”) that we are holding in the following manner.

1. Personal information to be collected

Pasona Group will collect the following personal information from applicants (“hereafter referred to as “your personal information”).

- (1) Name (2) Phone number (3) E-mail address
- (4) Age (5) Postal code
- (6) Address (7) Your photograph

2. Use of personal information

Pasona Group will not use your personal information beyond the scope of its intended use.

We collect your personal information for the following purposes:

- (1) To contact you for reasons such as when we have accepted your submission, notification of contest results, and responding to inquiries.
- (2) To judge the contest.
- (3) To publicly announce and to introduce the winners (Entailing publication on our websites pertaining to Osaka Kansai Expo and the contest, social media, pamphlets, and other print media, as well as providing information through e-mail regarding interviews from various media.)
- (4) To provide to organizations collaborating with the contest.
- (5) To analyze applicant data, used as statistical information from which the identity of an individual cannot be determined.
- (6) To be used in advertising/promotional material in the case Pasona Group holds another similar contest (publication on web sites, pamphlets, and other print media).

*Only applicable to contest winners.

3. Provision of personal information to third parties

For the purpose of judging the contest, the information outlined in (1) to (7) will be provided by Pasona Group to judges outside of the company through email.

4. Voluntary provision of personal information

Provision of personal information is voluntary, however without the required personal information, we may not be able to accept your submission to the contest.

5. Requests for disclosure, etc. of personal information

In the case that you would like to make a request of disclosure (such as notification of data usage purposes, disclosure, supplementing or removing information, suspending usage, deleting information, and suspending disclosure to third parties, etc.), the procedure is as follows:

- (1) Request of disclosure must be completed by the applicant themselves. Please contact the inquiry desk below after filling out the necessary documents designated by Pasona Group.
- (2) Those to whom any of the following conditions apply are not subject to request of disclosure.
 - ① In the case of possible harm to the life, health, finances, or other rights and interests of you or a third party.
 - ② In the case of causing significant harm to the normal operations of Pasona Group.
 - ③ In the case of violating any laws.

6. Disposal of personal information, etc.

- (1) Your personal information will be irreversibly deleted/disposed one year after it is completed being used.
- (2) Regardless of the above (1), the name, photograph, and submission contents of the winner as well as the background of the winner will be published on our website, social media, pamphlets, and other paper media indefinitely.

7. About our company

Pasona Group, Inc.

3-1-30 Minami-Aoyama Minato-ku, Tokyo 107-8351 Japan

Chairman and CEO Yasuyuki Nambu

【Personal information inquiry desk】

Pasona Group, Idea Contest Executive Committee

2 Yumebutai, Awaji-shi, Hyogo 656-2306, Japan

Address to Everyone's Expo Idea Contest Executive Committee

natureverse@pasonagroup.co.jp

This document is an English translation of the original version for reference purposes only. The original version is written in the Japanese language. In the case of any discrepancy between the original version and this English translation, the original version shall prevail.

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