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## For Immediate Release

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### Notice Concerning the Distribution of Dividends from Retained Earnings

Pasona Group Inc. (hereafter "Pasona Group" or "the Company") announces that its consolidated subsidiary Pasona Inc. (hereafter referred to as "Pasona") has decided to distribute dividends (interim dividends) from its retained earnings to shareholders of record as of November 30, 2007.

The authority for Pasona to distribute dividends from its retained earnings subject to a resolution of its Board of Directors is outlined in its Articles of Incorporation.

#### 1. Details of the Interim Dividend

	Amount Resolved	Recent Dividend Forecast (Announced on November 5, 2007)	Dividend for the Corresponding Period of the Previous Fiscal Year
Record Date	November 30, 2007	As left	November 30, 2006
Dividend per Share	¥1,200	¥1,200	¥1,000
Total Dividend Payment	¥501 million	—	¥415 million
Effective Date	February 27, 2008	—	February 27, 2007
Dividend Payment Source	Retained Earnings	—	Retained Earnings

#### 2. Rationale

Linked directly to the Company's overall performance and operating results, Pasona Group currently maintains a consolidated dividend payout ratio target of 25% as a part of its basic policy toward the appropriation of profits to shareholders. Working to strengthen its management structure and profitability, Pasona Group strives to maximize shareholder return by enhancing its corporate value. In an effort to fulfill its role in the growing human resources market, the Company also takes into consideration the funds required for new business and capital investment.

On this basis and in line with the aforementioned policy, Pasona has decided to pay an interim dividend for the fiscal year ending May 31, 2008 of ¥1,200 per common share, consistent with forecasts at the beginning of the period.

Readers are advised that Pasona will pay the interim dividend, while Pasona Group will provide the fiscal year-end dividend.

(Reference) Breakdown of Annual Dividend Payment Forecasts

	Dividend per Common Share (Yen)		
Record Date	Interim Dividend	Fiscal Year-End Dividend	Annual Dividend
Dividend Forecasts		¥1,300	¥2,500
Fiscal Year Ending May 31, 2008	¥1,200		
Fiscal year Ended May 31, 2007 (Pasona Inc.)	¥1,000	¥1,000	¥2,000