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For Immediate Release

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Notice Concerning Revisions to Business Results Forecasts

Taking into consideration recent performance trends, Pasona Group Inc. (hereafter referred to as "Pasona Group" or "the Company") today announced revisions to its consolidated and non-consolidated business results forecasts previously disclosed on December 3, 2007. Brief details are as follows.

1. Revised Forecasts

(1) Consolidated Results (June 1, 2007 to May 31, 2008)

(Millions of yen unless otherwise stated)

| | Net Sales | Operating Income | Ordinary Income | Net Income |
|---|-----------|------------------|-----------------|------------|
| Previous Forecast (A) | 259,130 | 9,190 | 9,230 | 4,430 |
| Revised Forecast (B) | 238,130 | 6,480 | 6,720 | 2,820 |
| Net Change (B – A) | (21,000) | (2,710) | (2,510) | (1,610) |
| Net Change (%) | (8.1)% | (29.5)% | (27.2)% | (36.3)% |
| (Reference) Pasona Inc. FY Ended May 31, 2007 | 231,231 | 8,507 | 8,807 | 4,198 |

(2) Non-Consolidated Results (December 3, 2007 to May 31, 2008)

(Millions of yen unless otherwise stated)

| | Net Sales | Operating Income | Ordinary Income | Net Income |
|-----------------------|-----------|------------------|-----------------|------------|
| Previous Forecast (A) | 2,800 | 700 | 650 | 650 |
| Revised Forecast (B) | 1,860 | 30 | (20) | 80 |
| Net Change (B – A) | (940) | (670) | (670) | (570) |
| Net Change (%) | (33.6)% | (95.7)% | - | (87.7)% |

Note: The Pasona Group shifted to a holding company structure on December 3, 2007. As a result, full period non-consolidated business results represent operating performance of the pure holding company.

2. Rationale

(1) Consolidated Business Results

Entering the year, uncertainties surrounding the future of Japan's economy intensified with signs of initial impact on the corporate sector.

In its temporary staffing business, the Pasona Group was buffeted by a slowdown in growth. This was attributed to the temporary lull in demand particularly from large companies and difficult conditions in securing high-quality temporary staff. Signs are emerging, however, that the negative trends in temporary staffing orders and new registrants have bottomed out. This reflects successful efforts to boost marketing to medium and small sized enterprises as well as companies in regional markets and an upswing in registrants through word-of-mouth promotion by existing temporary staff. While uncertainties in connection with future economic conditions tend to favorably impact demand for external human resources, there remains significant potential for the forecast recovery in temporary staffing activity to fall below the pace of initial expectations. This is attributed to the lower level of demand from the communications sector. Accounting for the aforementioned factors, the Pasona Group has revised downward its initial sales forecast for the Temporary Staffing / Contracting segment.

As a part of its overall diversification strategy, the Pasona Group is placing considerable emphasis on the placement and recruiting, outplacement, outsourcing and other businesses during the fiscal year ending May 31, 2008. In the outplacement segment in particular, the Group attracted significant acclaim from client firms, increasing its market share. Contrary to the general economy, results in the outplacement business are extremely robust buoyed by a surge in demand. As a result, the pace of performance growth in this segment is outstripping the Group's initial estimate. While results in the placement and recruiting business have improved steadily throughout the nine-month period ended February 29, 2008, the Pasona Group anticipates a slight downturn in overall segment performance compared with forecasts established at the beginning of the period. This is attributed to uncertainties surrounding the economy, potential weakness in the willingness of the corporate sector to recruit full-time employees and the impact on overseas placement and recruiting results of sub-prime loan issues in the United States and certain foreign currency rate trends.

Based on the aforementioned, the Pasona Group anticipates consolidated net sales for the fiscal year ending May 31, 2008 to reach ¥238,130 million. This is down from the initial estimate established at the beginning of the period.

From a profit perspective, the Pasona Group is forecasting an increase in gross profit margins excluding the temporary staffing and contracting business and successful efforts to restrain SG&A expenses through operating efficiencies and cost control measures. Buffeted by the substantial drop in gross profit margins attributed to the shortfall in planned temporary staffing and contracting sales, the Pasona Group is expecting earnings to fall below initial estimates. For the fiscal year ending May 31, 2008, operating income is forecast to ¥6,480 million, while ordinary income is anticipated to ¥6,720 million.

Based on the sale of affiliated companies accounted for by the equity method, the Pasona Group reported a gain on the sale of investment securities of ¥1,088 million for the third quarter of the fiscal year ending May 31, 2008. Taking into account, however, an extraordinary loss allocation at the end of the period totaling ¥430 million, representing a portion of relocation expenses from the Otemachi Nomura Building, the Pasona Group is anticipating full fiscal year consolidated net income of ¥2,820 million.

(2) Non-Consolidated Business Results

Full period non-consolidated business results represent operating performance of the pure holding company. The Company has decided to revise its business results forecasts after taking into consideration review of dividend payments from operating companies.

In connection with period-end cash dividend payments, the payment of ¥1,300 per common share estimated at the beginning of the period remains unchanged.

Disclaimer: The aforementioned forecasts of business results are based on information available to management as of the date of this press release. Accordingly, information included in this document involves risks and uncertainties that may cause actual results to differ materially from forecasts due to a variety of factors.