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For Immediate Release

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Notice Concerning the Distribution of Dividends from Capital Surplus

Pasona Group Inc. (hereafter referred to as "Pasona Group" or "the Company") today announced its decision to distribute cash dividends from its surplus to shareholders of record as of May 31, 2008 following ratification at a Board of Directors' meeting held on July 25, 2008. Brief details are as follows.

1. Details of Dividends

	Amount Resolved	Recent Dividend Forecast (Announced on January 24, 2008)	(Reference) Previous Fiscal Year Actual Dividend Paid (Pasona Inc. FY Ended May 31, 2007)
Record Date	May 31, 2008	May 31, 2008	May 31, 2007
Dividend per Share	¥1,300	¥1,300	¥1,000
Total Dividends Payment	¥541 million	-	¥416 million
Effective Date	August 21, 2008 (Scheduled)	-	August 23, 2007
Source of dividends	Capital Surplus	-	Retained Earnings

Note: Rate of net asset diminution: 0.017 (rounded up to the third decimal place)

2. Rationale

In connection with the appropriation of profits, the Company takes into consideration the funds required to engage in new business and capital investment aimed at fulfilling the Company's responsibilities to continuously develop the growing human resources business market, to strengthen the Company's operating platform and earnings prowess and to expand shareholder returns by enhancing corporate value. On this basis and for the foreseeable future, the Company has adopted the basic policy to implement a consolidated dividend payout ratio target of 25% in an effort to continuously deliver adequate and stable returns to shareholders taking into consideration its operating performance.

Based on the aforementioned basic policy in connection with the appropriation of profits, the Company has declared a fiscal year-end dividend for the fiscal year ended May 31, 2008 of ¥1,300 per share following ratification at a Board of Directors' meeting held on July 25, 2008. Plans are in place to draw the appropriate funds required from the Company's capital surplus.

Together with the interim dividend of ¥1,200 per share paid by Pasona Inc. on February 27, 2008, the full fiscal year cash dividend is ¥2,500 per share.

(Reference) Breakdown of Annual Dividend Payment

Record Date	Dividend per Share		
	Interim	Year-end	Full-year
Fiscal Year Ended May 31, 2008	¥1,200	¥1,300	¥2,500
Fiscal Year Ended May 31, 2007	¥1,000	¥1,000	¥2,000

Note: Dividend for the fiscal year ended May 31, 2007 and the interim period of the fiscal year ended May 31, 2008 were paid by Pasona Inc.