



September 30, 2008

For Immediate Release

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Notice Concerning the Establishment of Pasona CIO Inc., an IT Shared Service Company

Pasona Group Inc. (hereafter "Pasona Group" or "the Company") today announced details of its decision to newly establish a Group shared service company focusing on the IT field following a Board of Directors meeting held on September 30, 2008. Brief details are as follows.

1. Objectives

With the aim of enhancing Group management efficiency, the Company has positioned efforts to share the administrative function as a medium term management strategy throughout the Group.

To this end, and as a first step in the shift toward shared activities, Pasona Group has decided to newly establish a specialized subsidiary company to provide shared services focusing on overall information system development and operations management to both the Company and the Group.

Through this initiative, Pasona Group is endeavoring to enhance management efficiency and to raise the quality of information system operations throughout the Group. By integrating and consolidating the IT departments of each Group company, Pasona Group is also ensuring optimal allocation and training of specialist human resources.

In building a pool of IT professionals, Pasona Group is promoting a more sophisticated IT strategy across its business domains, which is expected to contribute to maximizing Group value.

2. Overview of the Newly Established Subsidiary

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| (1) Company Name : | Pasona CIO Inc. |
| (2) Representative : | Masato Fukushima, President |
| (3) Location : | Chiyoda-ku, Tokyo |
| (4) Date of Establishment : | October 7, 2008 |
| (5) Fiscal Year-End : | March |
| (6) Paid-in Capital : | ¥100 million |
| (7) Shareholder : | Pasona Group Inc. (100%) |
| (8) Business Activities : | Development and maintenance of computer software servicing each Pasona Group company, provision of information system management shared services |
| (9) Business Commencement Date : | December 1, 2008 (planned) |

3. Schedule

September 30, 2008	Board of Directors' meeting
October 7, 2008	Establishment of new company (planned)
December 1, 2008	Date of business commencement (planned)

Note : Effective December 1, 2008, plans are in place to transfer the business activities of the information systems department of Pasona Inc. to the subject subsidiary company.

4. Outlook

The impact of the establishment of a new subsidiary company on Pasona Group's consolidated business results for the fiscal year ending May 31, 2009 is negligible.