

(Appendix)



Results for the First Quarter of the Fiscal Year Ending May 31, 2011

FY2010 First Three Months (June 1, 2010 ~ August 31, 2010)

Pasona Group Inc.

First Section TSE (2168)

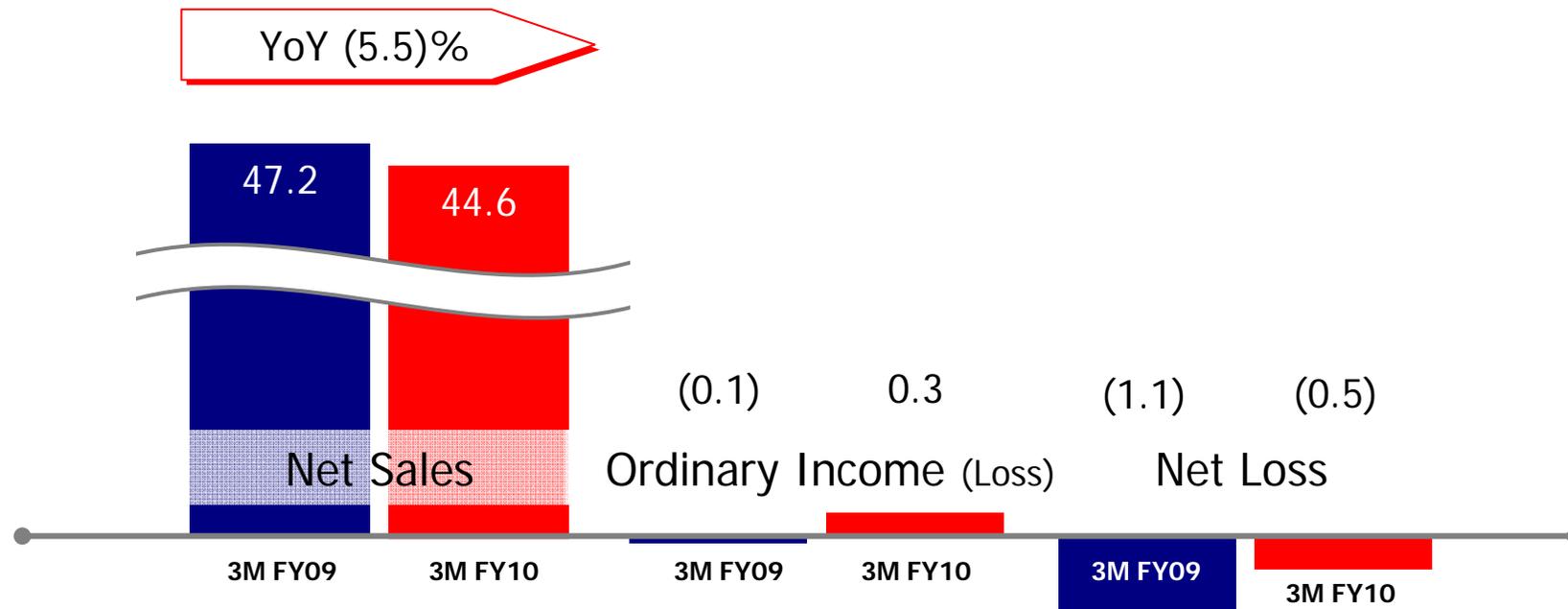
October 8, 2010

<http://www.pasonagroup.co.jp/english>

※ Units in billions of yen have been rounded to the nearest first decimal place. Units in millions of yen have been rounded down.

Consolidated Results for the Three-month period ended August 31, 2010

(Billions of yen)



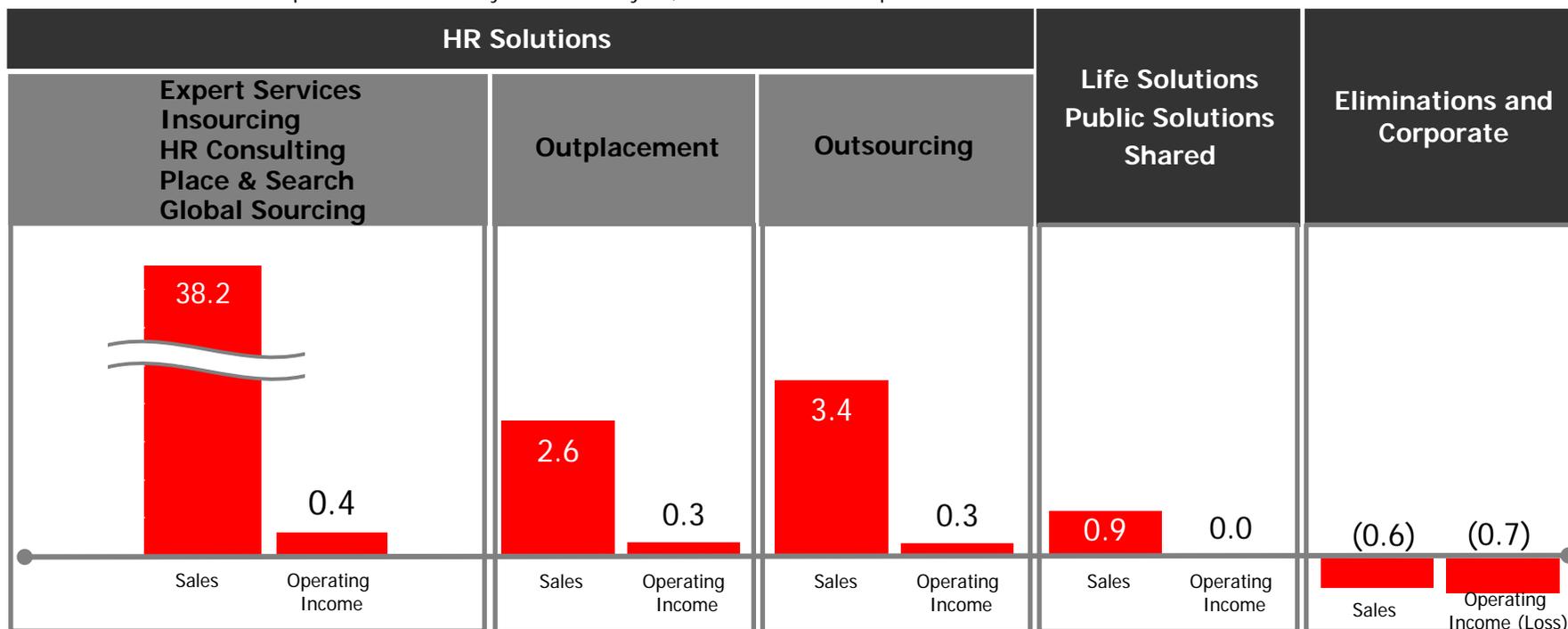
(Millions of yen)	3M FY09	to net sales	3M FY10	to net sales	vs FY09 Increase/Decrease	%
Net sales	47,161	100.0	44,574	100.0	(2,586)	(5.5)%
Cost of sales	38,326	81.3	36,432	81.7	(1,894)	(4.9)%
Gross profit	8,834	18.7	8,142	18.3	(691)	(7.8)%
SG&A expenses	8,968	19.0	7,831	17.6	(1,136)	(12.7)%
Operating income (loss)	(134)	(0.3)	310	0.7	444	-
Ordinary income (loss)	(119)	(0.3)	319	0.7	438	-
Net loss	(1,102)	(2.3)	(471)	(1.1)	630	-

Consolidated Results by Business Segment

Three-month period ended August 31, 2010



In conjunction with the implementation of the Accounting Standard on Disclosure of Segment Information, and moves to introduce and adopt the "Management Approach," the Company reclassified its business segments effective from the fiscal year ending May 31, 2011. Therefore, percentage increases and decreases compared with the fiscal year ended May 31, 2010 have not been provided. (Billions of yen)



(Millions of yen)

	HR Solutions			Life Solutions Public Solutions Shared	Eliminations and Corporate
	Expert Services Insourcing HR Consulting Place & Search Global Sourcing	Outplacement	Outsourcing		
Sales	38,219	2,634	3,404	897	(581)
Operating Income	356	312	285	41	(685)
Operating Income Margin	0.9%	11.9%	8.4%	4.6%	-

Main subsidiaries

Pasona Inc.
Pasona Tech, Inc.
Pasona Sourcing Inc.
Pasona Dotank Inc.
Global subsidiary

Pasona Inc.

Benefit One Inc.

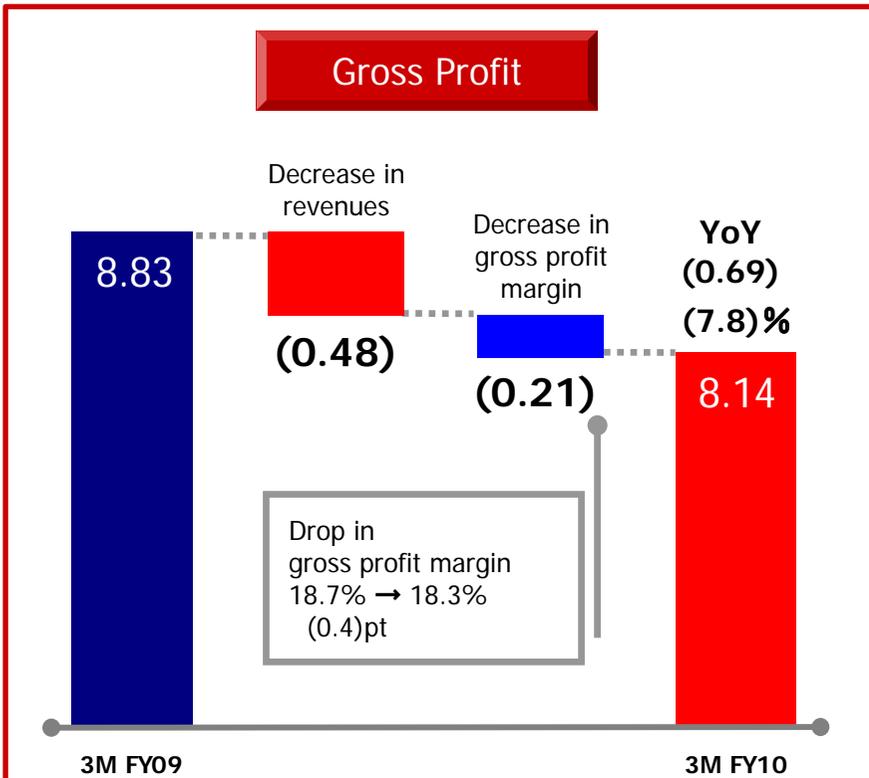
Pasona Foster Inc.
Pasona Heartful Inc.
Pasona CIO Inc.

Pasona Group Inc.

Note: Figures include intersegment sales

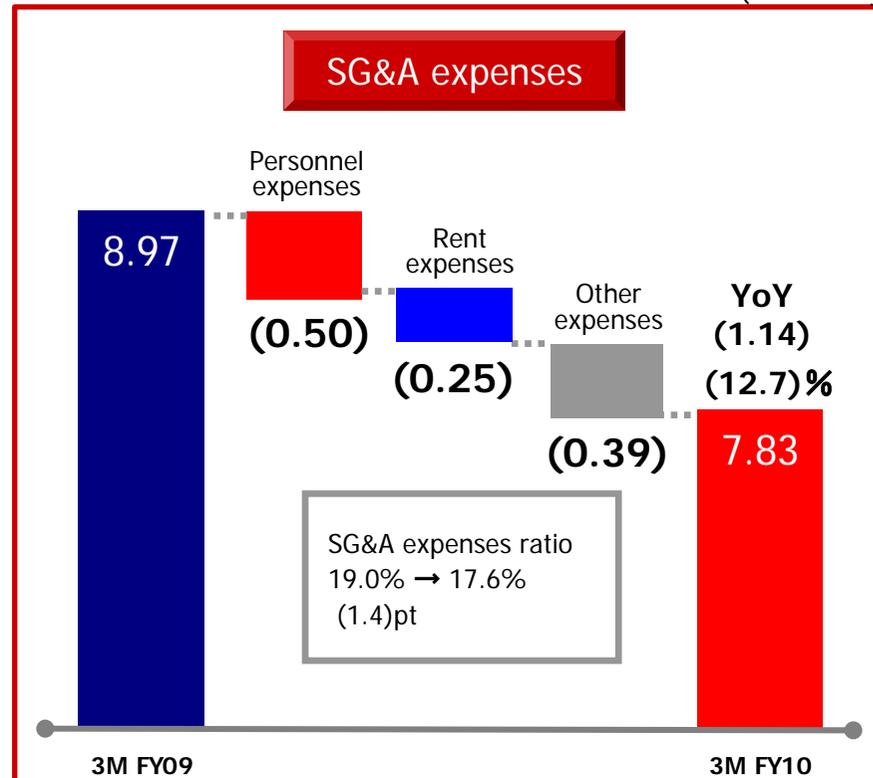
Gross Profit, SG&A expenses

(Billions of yen)



(Billions of yen)

	FY09	FY10	VS FY09
Gross profit	8.83	8.14	(0.69)
Gross profit margin	18.7%	18.3%	(0.4)pt



(Billions of yen)

	FY09	FY10	VS FY09
Personnel	5.01	4.50	(0.50)
Advertisement and recruitment	0.21	0.16	(0.06)
IT	0.64	0.46	(0.18)
Rent	1.14	0.88	(0.25)
Other	1.97	1.83	(0.15)
Total	8.97	7.83	(1.14)

Non-operating/Extraordinary income (loss) , Others

(Millions of yen)

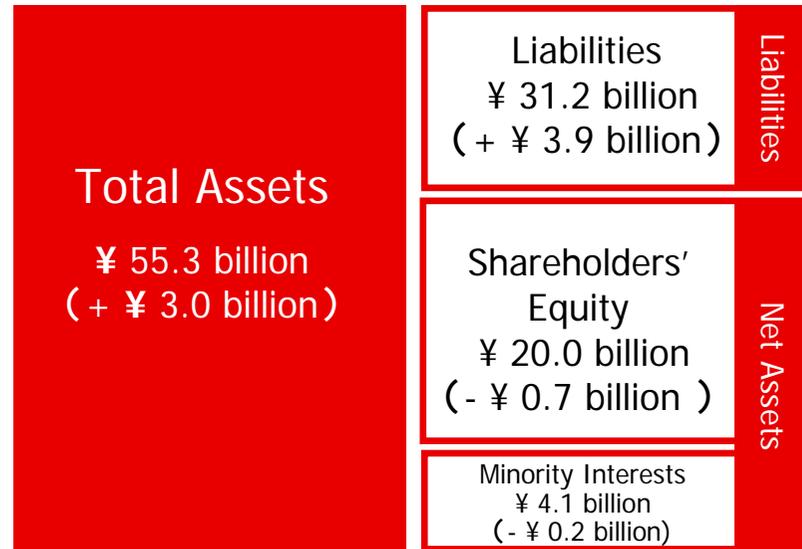
	3M FY09	3M FY10	VS FY09	%
Operating income (loss)	(134)	310	444	-
Non-operating income	56	90	34	61.0%
Non-operating expenses	41	81	40	96.5%
Ordinary income (loss)	(119)	319	438	-
Extraordinary income	22	34	11	52.6%
Extraordinary loss	59	488	429	727.4%
Income before income taxes	(155)	(134)	21	-
Income taxes—current	100	170	70	70.5%
Income taxes—deferred	750	79	(670)	(89.4)%
Minority interests in income	96	86	(9)	(9.9)%
Net income (loss)	(1,102)	(471)	630	-

● **Extraordinary loss**
 Loss on adjustment for changes of accounting standard for asset retirement obligations
 0.48 billion yen

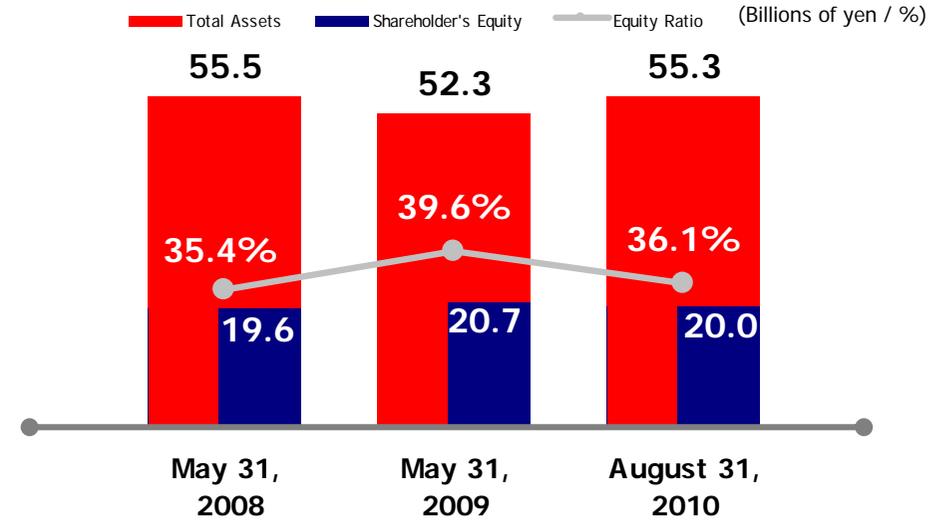
● **Income taxes—deferred**
 Reversal of the deferred tax assets and so on

Financial Position

As of August 31, 2010
 • Figures in parentheses indicate changes from the end of the previous fiscal year.



Total Assets, Shareholders' Equity, Equity Ratio



- Increase in longterm loans payable ¥4.7 billion
- Asset retirement obligations ¥0.8 billion

Cash Flows

	3M FY09	3M FY10
Cash flows from operating activities	(1.5)	(0.5)
Cash flows from investing activities	0.0	(0.3)
Cash flows from financing activities	(3.9)	5.2
Free cash flows	(1.5)	(0.8)

- Income before income taxes ¥(0.1) billion
- Depreciation and amortization ¥0.5 billion
- Income taxes paid ¥(0.8) billion

- Purchases of investment securities ¥(0.4) billion
- Collection of lease and guarantee deposits ¥0.1 billion

- Proceeds from long-term loans payable ¥5.9 billion
- Cash dividends paid ¥(0.4) billion

Overview by Business Segment

Expert Services/ Insourcing

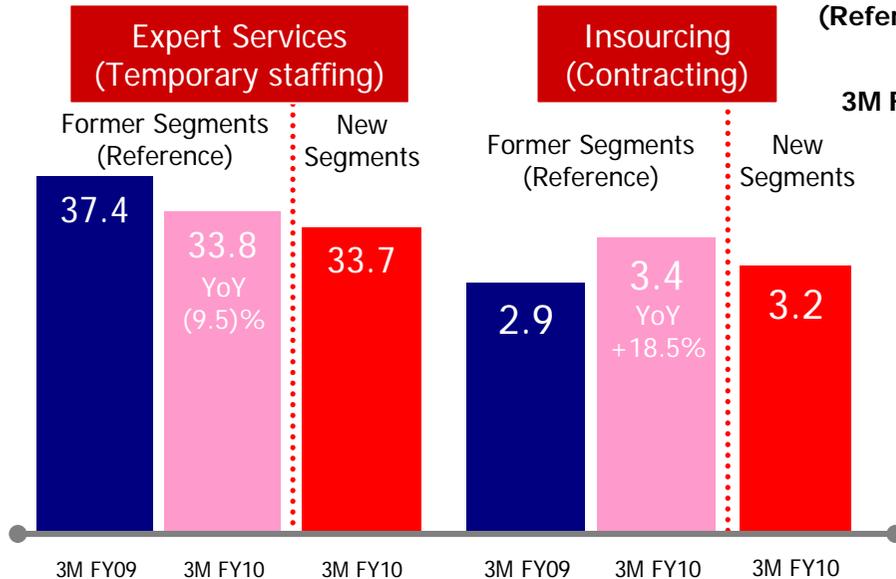
Sales by Staffing Type / Share
(Three Months ended August 31, 2010)



Net Sales

※ Segment figures include intersegment sales
(Former segment figures are presented
after eliminating intersegment sales)

(Billions of yen)



※ Year-on-year percentage increase or decrease data for new business segments is not presented due to business segment reclassification.
※ The portion of Insourcing business corporate earnings is not included in new segment data.

Sales by Staffing Type

※ New Segments
※ Figures exclude intrasegment sales



(Millions of yen)

	3M FY09 (Reference)	3M FY10	YoY
Clerical	21,838	19,932	(8.7)%
Technical	6,938	6,328	(8.8)%
IT engineering	4,623	4,047	(12.5)%
Sales and Marketing	2,216	1,949	(12.0)%
Other Expert Services	1,688	1,491	(11.7)%
Insourcing (Contracting)	2,817	3,233	14.8%
Total	40,123	36,982	(7.8)%

Note: Figures for the corresponding period of the previous fiscal year have been adjusted in accordance with the new segments.

Expert Services

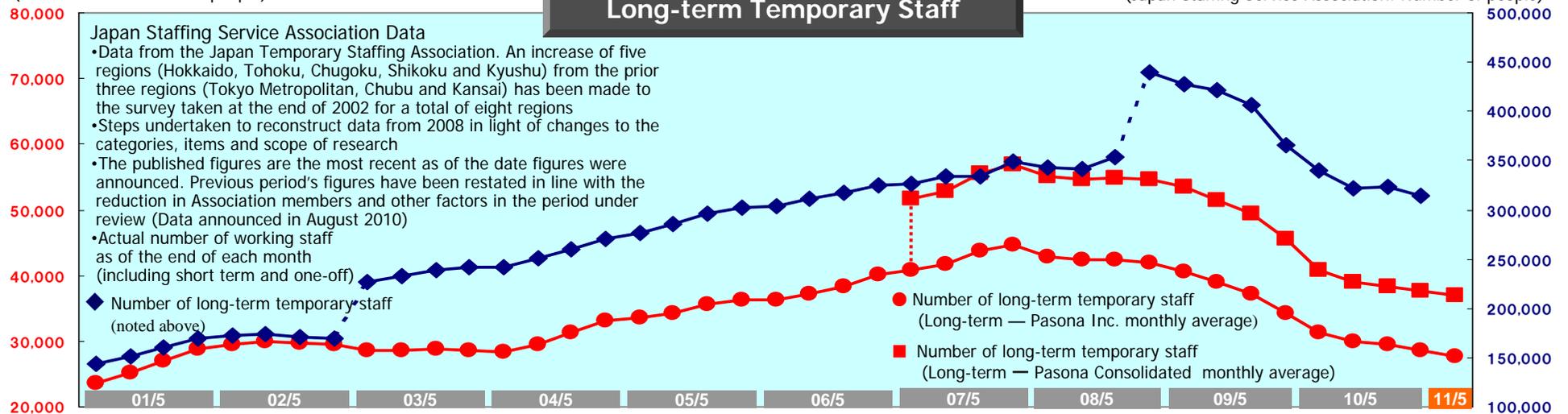
- Signs of a recovery in new orders particularly from the manufacturing and IT industries; results exceed levels recorded in the corresponding period of the previous fiscal year
- Steady recovery in demand for clerical and technical positions
- Improvement in the year-on-year rate of decline in numbers of long-term temporary staff

Insourcing

- Steady increase in commissioned reception, administrative, call and related center operations
- Measures to strengthen customers' solution-oriented consulting and marketing services to public sectors

(Pasona data: Number of people)

(Japan Staffing Service Association: Number of people)



	FY08				FY09				FY10
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1
Industry - wide	427,330	421,231	406,455	365,974	339,893	322,598	323,788	315,073	
YoY	-	-	-	(16.8)%	(20.5)%	(23.4)%	(20.3)%	(13.9)%	
Pasona Inc.	40,607	38,923	37,242	34,295	31,384	30,019	29,529	28,659	27,798
YoY	(5.2)%	(8.1)%	(12.1)%	(18.5)%	(22.7)%	(22.9)%	(20.7)%	(16.4)%	(11.4)%
Consolidated (Domestic)	53,615	51,518	49,406	45,535	40,866	38,932	38,398	37,690	36,959
YoY	(2.7)%	(5.5)%	(9.7)%	(16.6)%	(23.8)%	(24.4)%	(22.3)%	(17.2)%	(9.6)%

● Three - month Average (Pasona Inc.)

Orders (long term)

	Q1	Q2	Q3	Q4
FY09	3,153	3,138	3,207	3,625
YoY	(47.2)%	(37.3)%	1.7%	(5.5)%
FY10	※3,959			
YoY	25.6%			

Rate of Contracts Signed (Long-Term Contract Starts / Long-Term Orders)

	Q1	Q2	Q3	Q4
FY09	58.2%	51.2%	49.4%	55.6%
YoY	21.4pt	4.6pt	(6.2)pt	(7.0)pt
FY10	46.2%			
YoY	(12.0)pt			

Contract Starts (long term)

	Q1	Q2	Q3	Q4
FY09	1,836	1,607	1,583	2,015
YoY	(16.6)%	(31.2)%	(9.7)%	(16.1)%
FY10	1,830			
YoY	(0.3)%			

Rate of Contracts Completion (Long-Term Contract Starts / Long-Term Orders)

	Q1	Q2	Q3	Q4
FY09	7.3%	6.1%	5.7%	9.0%
YoY	0.8pt	(0.9)pt	(1.1)pt	(2.4)pt
FY10	7.5%			
YoY	0.2pt			

Contract Completion (long term)

	Q1	Q2	Q3	Q4
FY09	2,282	1,817	1,694	2,582
YoY	(12.7)%	(33.2)%	(33.5)%	(34.1)%
FY10	2,071			
YoY	(9.2)%			

Number of New Registered Staff for three months (Consolidated / Japan)

	Q1	Q2	Q3	Q4
FY09	23,764	13,839	10,710	13,026
YoY	22.7%	(37.7)%	(38.4)%	(21.7)%
FY10	12,071			
YoY	(49.2)%			

Reference : Industry - wide 2010

	Apr	May	June	Average
	310,596	305,761	314,913	310,423
	(13.5)%	(11.3)%	(9.0)%	(11.3)%

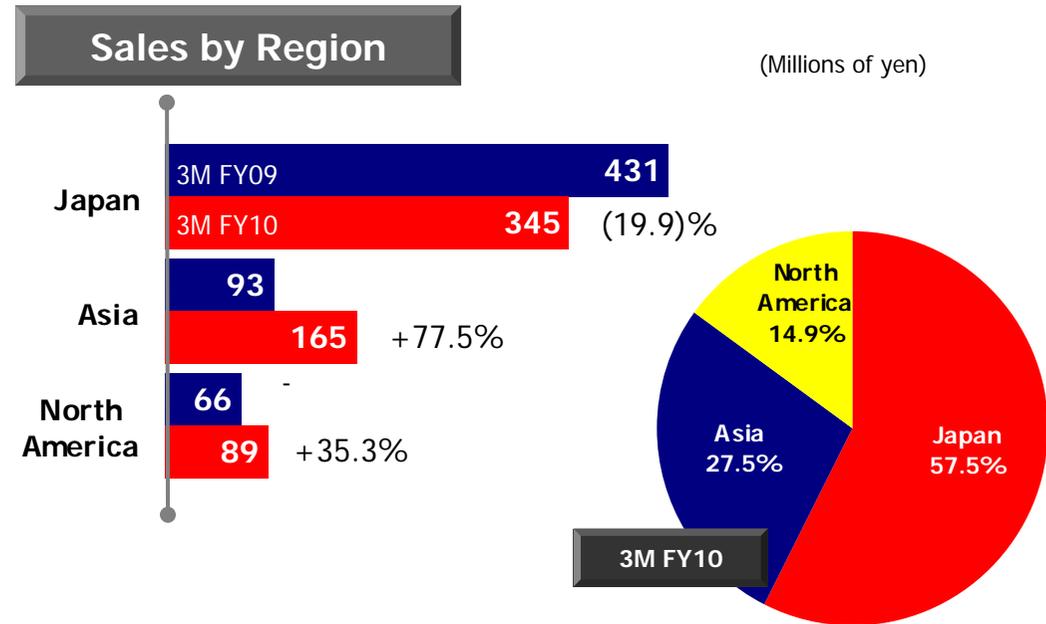
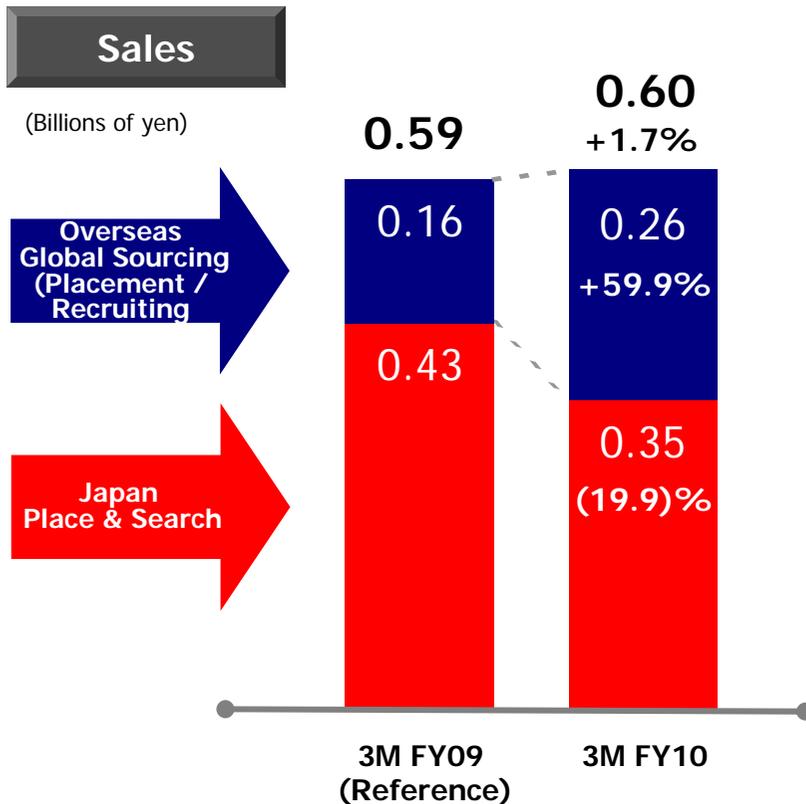
※Contributions from the merger with MITSUI BUSSAN HUMAN RESOURCES CORPORATION are included in results data for Q1 FY09.(Orders, Contract Starts, Number of New Registered Staff)

※Contributions from the merger with AIG STAFF CORPORATION are included in results data for Q1 FY10.(Orders)

※New registrants data presented on a consolidated basis. Disclosure of domestic temporary staffing business data: Pasona: June 1, to May 31; Subsidiary companies: April 1, to March 31

Place & Search (Placement / Recruiting)

Pasona Inc. , Pasona Fortune Inc. , Pasona Global Inc.



(Millions of yen)

	3M FY09 (Reference)	3M FY10	YoY
Place & Search	431	345	(19.9)%
Global Sourcing (Placement / Recruiting)	159	255	59.9%
Total	590	600	1.7%

※ Placement and recruiting sales of temporary staffing subsidiaries are not included in new business segment data due to business segment reclassification.

3M FY10

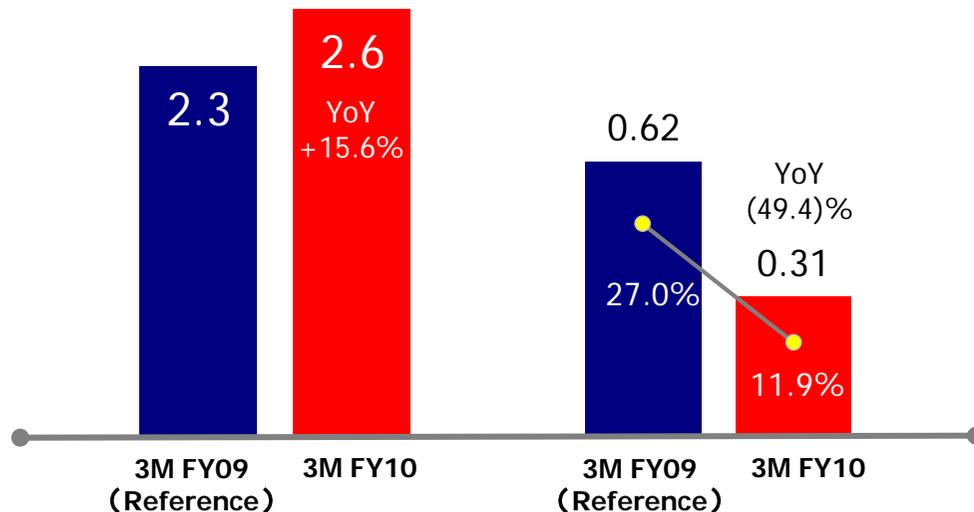
- Recovery in job offers for mid-career employees in Japan focusing mainly on human resources with the skills to make an immediate impact
- Positive turnaround in new demand largely in the Asia region such as China in line with the surge in overseas business by Japan's corporate sector; Growth in the Placement and Recruiting business in Asia driving sales

Net Sales

Operating Income, Operating Income Margin

Amount of Orders Received (YoY)

(Billions of yen)



(Millions of yen)

	Q1 FY09	Q2 FY09	Q3 FY09	Q4 FY09	Q1 FY10
Amount of Orders Received	3,006	3,067	2,383	4,657	1,612
YoY	113.1%	160.6%	157.6%	68.5%	△46.4%

Note: Account settlement for the 4th quarter of the fiscal year ended May 31, 2010 is an irregular five-month period due to an adjustment in the fiscal year-end following the merger between Pasona Inc. and Pasona Career Inc.

(Millions of yen)

	3M FY09 (Reference)	3M FY10	YoY
Sales	2,280	2,634	15.6%
Operating income	616	312	(49.4)%

※ Reference data for the corresponding period of the previous fiscal year apply to former business segments. This is due to business segment reclassification.

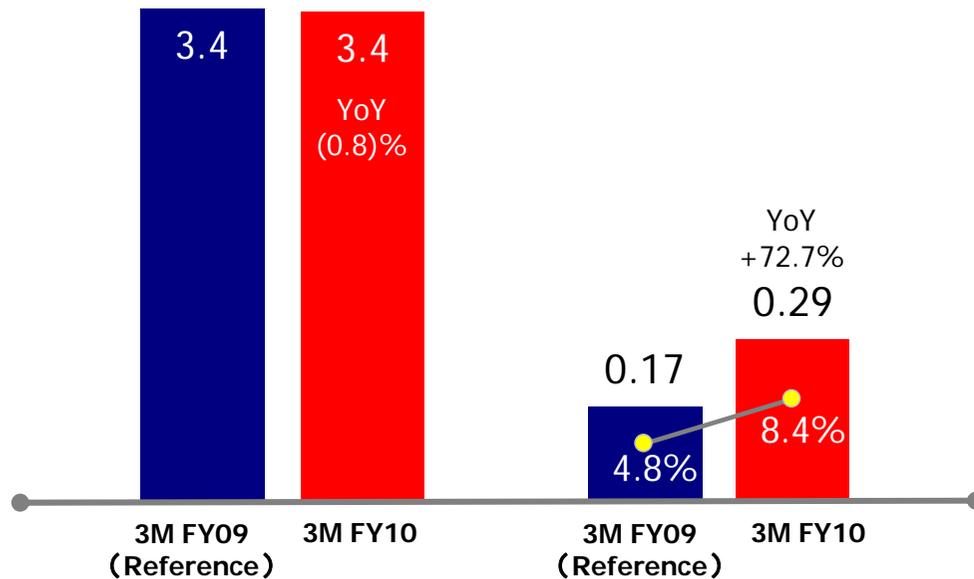
3M FY10

- Completion of a round of employment adjustments in the corporate sector; drop in orders
- Priority placed on service user quick and definitive turnaround in employee placement; Focus on counseling and the cultivation of employment offers; Despite an increase in costs, progress in the bringing forward of a quick and definitive turnaround in the placement of employees ahead of plans

Net Sales

Operating Income, Operating Income Margin

(Billions of yen)



[Bebenefit One Inc. Results]

(Millions of yen)

	3M FY09	3M FY10	YoY
Net Sales	3,432	3,404	(0.8)%
Operating income	188	309	63.7%

(Millions of yen)

	3M FY09 (Reference)	3M FY10	YoY
Sales	3,432	3,404	(0.8)%
Operating income	165	285	72.7%

※ Reference data for the corresponding period of the previous fiscal year apply to former business segments. This is due to business segment reclassification.

3M FY10

- Promote solution-oriented marketing to major company, government and other public office corporate members
- Increase in operating income due to successful steps to reduce SG&A expenses and the redistribution of a portion of direct input costs to other periods

Revisions to Consolidated Business Forecast for the First Half of FY2010

- Forecast for both operating income and ordinary income to exceed plans due to such factors as the incidence of redistribution of a portion of SG&A expenses and direct input costs to other periods
- No change in the forecast for net income due to the decision to forego the recording of the tax effect relating to asset retirement obligations for accounting purposes
- No change in the forecasts of consolidated business results for the full fiscal year ending May 31, 2011

(Millions of yen)

6M FY10	Initial Forecast	Revised Forecast	VS Initial Forecast	(%)	(Reference) 6M FY09	VS Revised Forecast	(%)	FY10 Forecast	VS FY09	(%)
Net Sales	90,000	90,000	0	0.0%	92,069	(2,069)	(2.2)%	186,000	2,484	1.4%
Operating Income	100	500	400	400.0%	905	(405)	(44.8)%	2,800	(860)	(23.5)%
Ordinary Income	100	550	450	450.0%	933	(383)	(41.1)%	2,900	(1,144)	(28.3)%
Net Income	(500)	(500)	0	-	(1,696)	1,196	-	500	295	144.0%

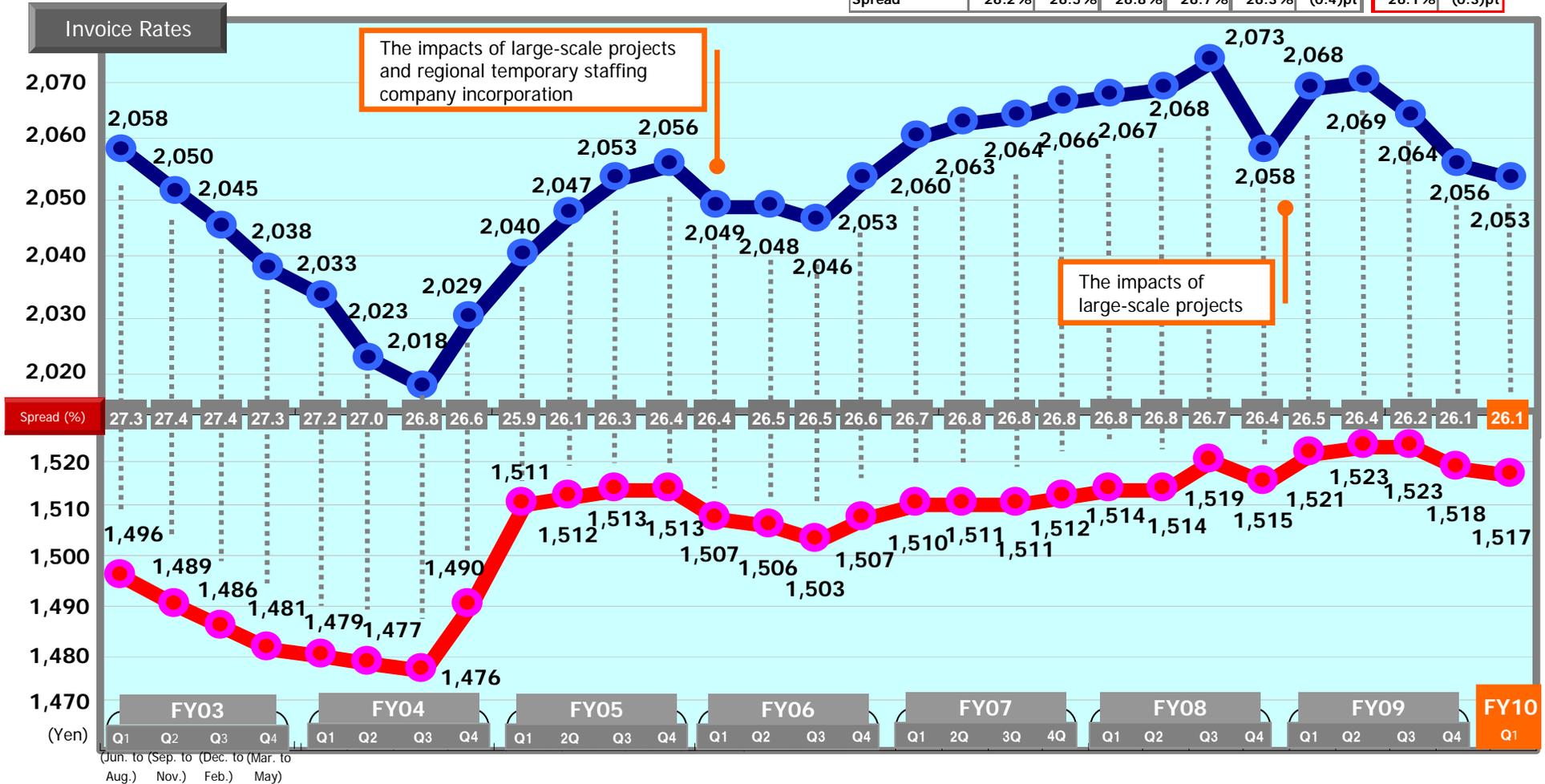
Reference

Temporary Staffing / Contracting (Unit Price / Pasona Inc.)

The spread between unit prices at the invoice and payment levels.

Q1 FY10 **26.1%** (YoY -0.3pt)

	FY05	FY06	FY07	FY08	FY09 (Average)		Q1 FY10	
					FY09	YoY	Q1	YoY
Invoice Rates	2,048	2,049	2,063	2,067	2,064	(0.1)%	2,053	(0.7)%
Payment Rates	1,512	1,506	1,511	1,516	1,521	+0.4%	1,517	(0.3)%
Spread	26.2%	26.5%	26.8%	26.7%	26.3%	(0.4)pt	26.1%	(0.3)pt

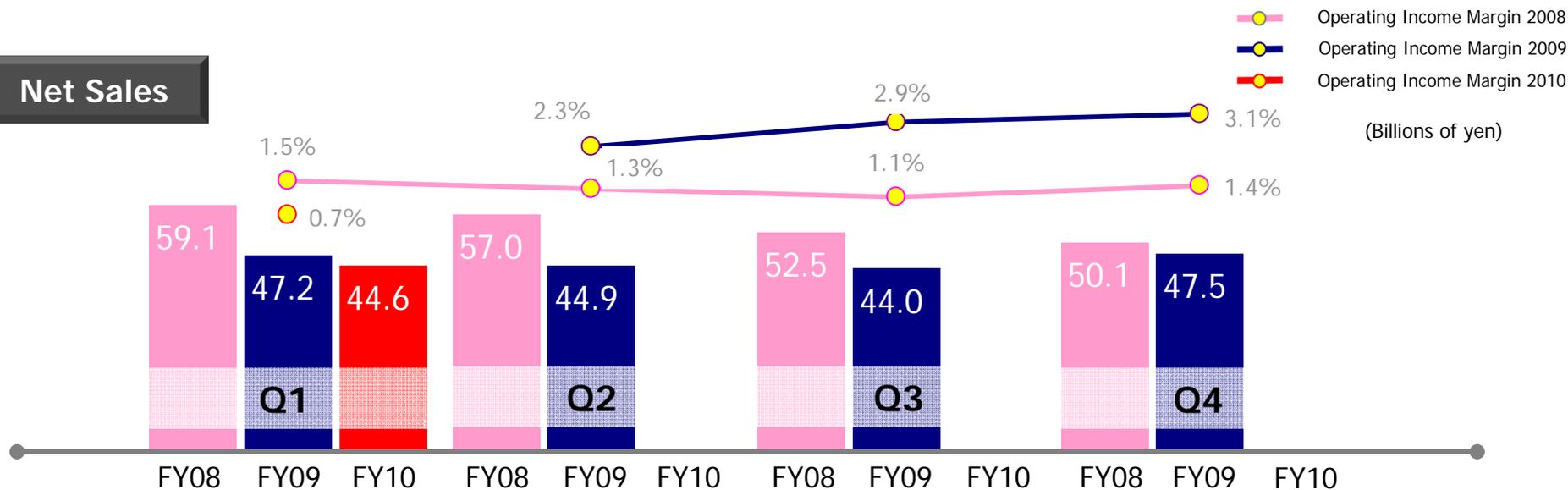


Payment Rates

Notes: Pasona Inc. (Non-consolidated) / Average hourly unit price across all segments (weighted average)
 Figures include Socio. Inc., which was absorbed by Pasona Inc. from FY2006.

Quarterly Earnings Trends

Net Sales



(Millions of yen)

	Q1 (June to August)					Q2 (September to November)			Q3 (December to February)			Q4 (March to May)		
	FY08	FY09	YoY	FY10	YoY	FY08	FY09	YoY	FY08	FY09	YoY	FY08	FY09	YoY
	Consolidated													
Net Sales	59,136	47,161	(20.2)%	44,574	(5.5)%	56,950	44,908	(21.1)%	52,531	43,977	(16.3)%	50,082	47,468	(5.2)%
Gross profit	11,762	8,834	(24.9)%	8,142	(7.8)%	11,435	8,855	(22.6)%	10,554	9,062	(14.1)%	9,833	9,979	1.5%
SG&A expenses	10,902	8,968	(17.7)%	7,831	(12.7)%	10,696	7,815	(26.9)%	9,986	7,772	(22.2)%	9,149	8,513	(6.9)%
Operating income (Loss)	860	(134)	-	310	-	738	1,039	40.7%	567	1,289	127.0%	683	1,465	114.4%
Ordinary income (Loss)	909	(119)	-	319	-	894	1,052	17.6%	527	1,469	178.2%	1,029	1,641	59.5%
Net income (loss)	313	(1,102)	-	(471)	-	(110)	(594)	-	(810)	292	-	919	1,608	74.9%
Gross profit margin	19.9%	18.7%	(1.2)pt	18.3%	(0.4)pt	20.1%	19.7%	(0.4)pt	20.1%	20.6%	+0.5pt	19.6%	21.0%	+1.4pt
SG&A expense ratio	18.4%	19.0%	+0.6pt	17.6%	(1.4)pt	18.8%	17.4%	(1.4)pt	19.0%	17.7%	(1.3)pt	18.2%	17.9%	(0.3)pt
Operating income margin	1.5%	-	-	0.7%	-	1.3%	2.3%	+1.0pt	1.1%	2.9%	+1.8pt	1.4%	3.1%	+1.7pt
Ordinary income margin	1.5%	-	-	0.7%	-	1.6%	2.3%	+0.7pt	1.0%	3.3%	+2.3pt	2.1%	3.5%	+1.4pt
Net income margin	0.5%	-	-	-	-	-	-	-	-	0.7%	-	1.8%	3.4%	+1.6pt

[Reference] Quarterly Earnings Trends by Former Business Segments

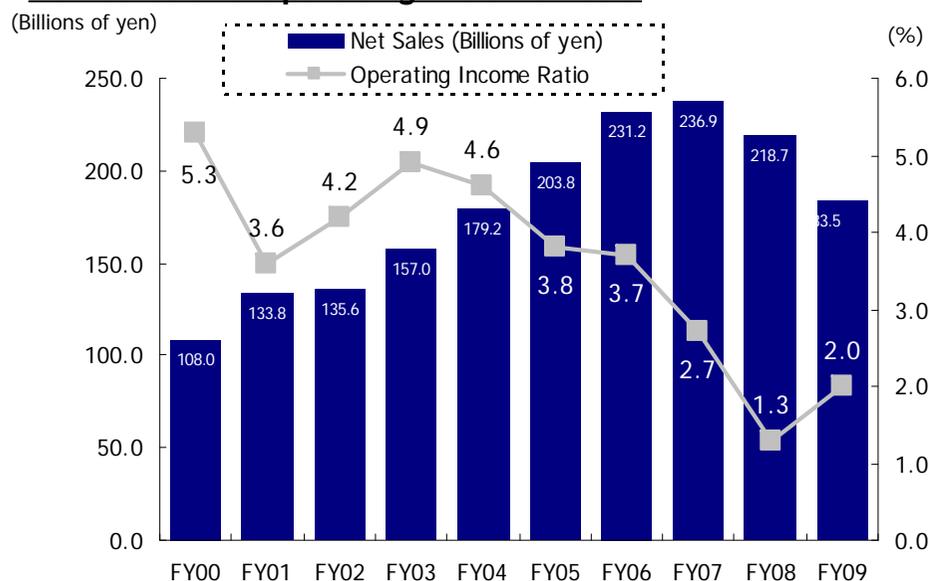
(Millions of yen)

		Q1 (June to August)					Q2 (September to November)					Q3 (December to February)					Q4 (March to May)				
		FY07	FY08	YoY	FY09	YoY	FY07	FY08	YoY	FY09	YoY	FY07	FY08	YoY	FY09	YoY	FY07	FY08	YoY	FY09	YoY
Sales	Temporary staffing / Contracting	53,596	51,780	(3.4)%	40,396	(22.0)%	52,090	49,884	(4.2)%	37,842	(24.1)%	51,162	46,267	(9.6)%	36,533	(21.0)%	51,961	43,479	(16.3)%	37,355	(14.1)%
	Placement / Recruiting	2,260	1,810	(19.9)%	823	(54.5)%	1,905	1,686	(11.5)%	595	(64.7)%	1,795	1,253	(30.2)%	604	(51.8)%	1,714	1,170	(31.7)%	952	(18.7)%
	Outplacement	1,213	1,545	+27.3%	2,280	+47.5%	1,421	1,347	(5.2)%	2,899	+115.1%	1,588	1,307	(17.7)%	3,074	+135.1%	1,634	1,593	(2.5)%	5,228	+228.1%
	Outsourcing	3,217	3,693	+14.8%	3,432	(7.1)%	3,389	3,785	+11.7%	3,326	(12.1)%	3,486	3,638	+4.4%	3,455	(5.0)%	3,639	3,607	(0.9)%	3,577	(0.8)%
	Other	472	655	+38.7%	1,020	+55.8%	498	632	+27.0%	1,101	+74.2%	574	793	+38.1%	1,174	+48.1%	571	922	+61.5%	1,161	+25.9%
	Eliminations & Corporate	(270)	(349)	-	(791)	-	(278)	(385)	-	(856)	-	(356)	(729)	-	(865)	-	(342)	(690)	-	(806)	-
Operating Income	Temporary staffing/ Contracting, Placement / Recruiting	1,384	1,112	(19.7)%	(154)	-	618	913	+47.8%	435	(52.4)%	1,613	484	(70.0)%	211	(56.4)%	1,440	782	(45.7)%	137	(82.4)%
	Outplacement	226	434	+91.9%	616	+41.9%	361	184	(49.1)%	998	+442.2%	378	149	(60.5)%	926	+519.2%	411	257	(37.5)%	1,313	+410.3%
	Outsourcing	(72)	213	-	165	(22.4)%	550	545	(0.9)%	498	(8.6)%	929	828	(10.8)%	824	(0.5)%	476	548	+15.0%	764	+39.4%
	Other	(9)	(31)	-	(25)	-	10	55	+411.5%	(81)	-	(17)	53	-	28	(47.1)%	(10)	(65)	-	(41)	-
	Eliminations & Corporate	0	(868)	-	(735)	-	1	(960)	-	(811)	-	(887)	(947)	-	(701)	-	(961)	(838)	-	(708)	-
Operating Income Margin	Temporary staffing/ Contracting, Placement / Recruiting	2.5%	2.1%	(0.4)pt	-	-	1.1%	1.8%	+0.7pt	1.1%	(0.7)pt	3.0%	1.0%	(2.0)pt	0.6%	(0.4)pt	2.7%	1.8%	(0.9)pt	0.4%	(1.4)pt
	Outplacement	18.6%	28.1%	+9.5pt	27.0%	(1.1)pt	25.4%	13.7%	(11.7)pt	34.4%	+20.7pt	23.8%	11.4%	(12.4)pt	30.1%	+18.7pt	25.2%	16.2%	(9.0)pt	25.1%	+8.9pt
	Outsourcing	-	5.8%	+8.1pt	4.8%	(1.0)pt	16.2%	14.4%	(1.8)pt	15.0%	+0.6pt	26.6%	22.8%	(3.8)pt	23.9%	+1.1pt	13.1%	15.2%	+2.1pt	21.4%	+6.2pt
	Other	-	-	-	-	-	2.2%	8.8%	+6.6pt	-	-	-	6.7%	-	2.4%	(4.3)pt	-	-	-	-	-

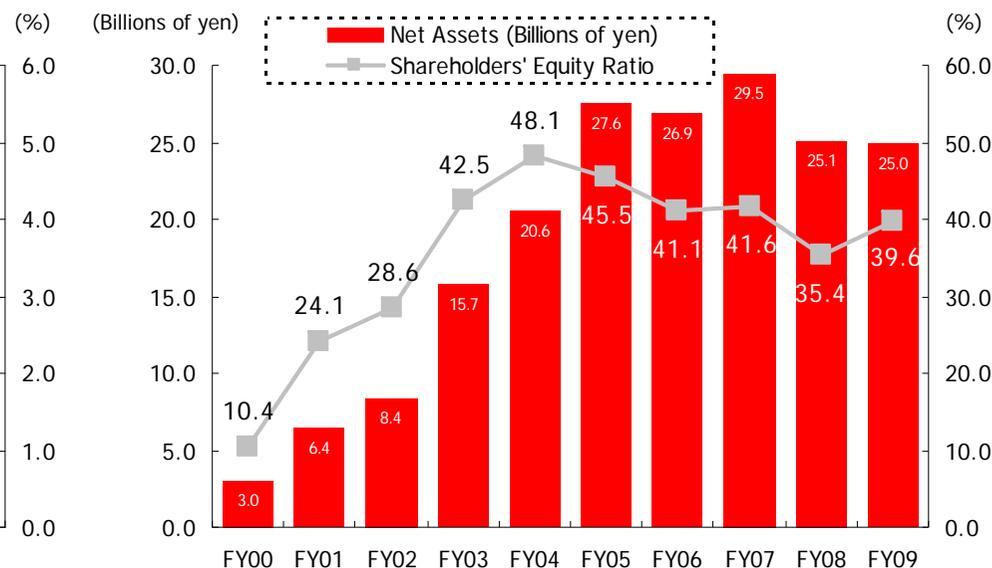
Note: Account settlement for the 4th quarter of the fiscal year ended May 31, 2010 for each of the Outplacement and Placement & Recruiting businesses is an irregular five-month period due to an adjustment in the fiscal year-end following the merger between Pasona Inc. and Pasona Career Inc.

Key Indicators (Full Year)

Net Sales and Operating Income Ratio



Net Assets and Shareholders' Equity Ratio



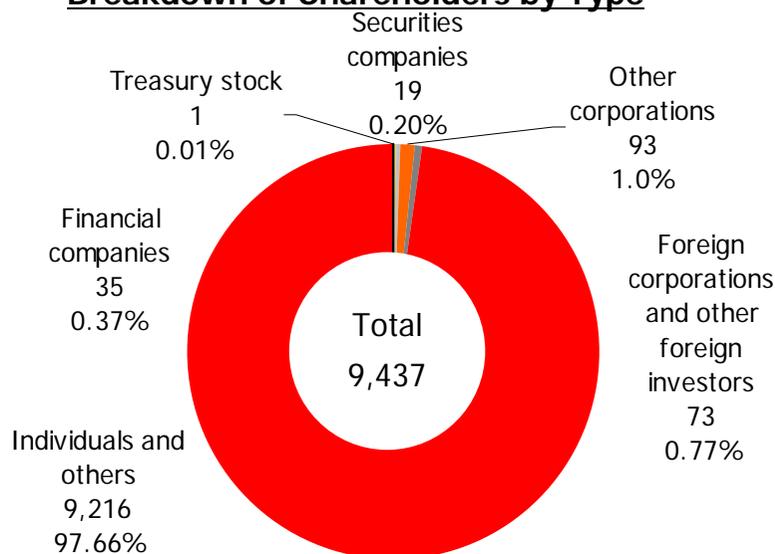
Results

(Millions of yen)

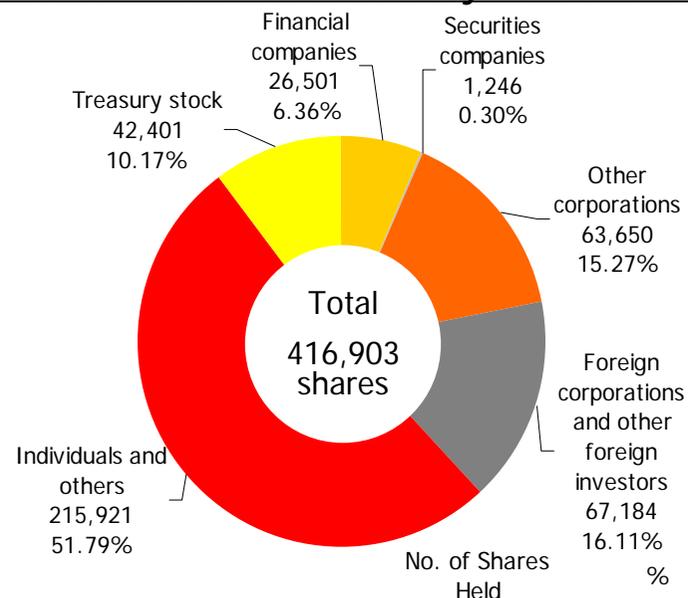
Key Indicators	'01/05	'02/05	'03/05	'04/05	'05/05	'06/05	'07/05	'08/05	'09/05	'10/05
Net Sales	108,031	133,822	135,625	156,979	179,156	203,815	231,231	236,945	218,699	183,515
Gross Profit Margin	20.8%	18.2%	19.7%	20.9%	20.8%	20.2%	20.3%	20.8%	19.9%	20.0%
SG&A Expenses	16,695	19,557	21,058	25,104	28,992	33,491	38,542	42,925	40,735	33,070
SG&A Expenses Ratio	15.5%	14.6%	15.5%	16.0%	16.2%	16.4%	16.6%	18.1%	18.6%	18.0%
Operating Income	5,742	4,786	5,687	7,648	8,238	7,745	8,507	6,444	2,850	3,660
Operating Income Ratio	5.3%	3.6%	4.2%	4.9%	4.6%	3.8%	3.7%	2.7%	1.3%	2.0%
Ordinary Income	5,464	4,222	5,373	7,329	8,289	7,844	8,807	6,637	3,361	4,044
Ordinary Income Ratio	5.1%	3.2%	4.0%	4.7%	4.6%	3.8%	3.8%	2.8%	1.5%	2.2%
Net Income (Loss)	(6,849)	1,974	2,027	3,647	4,363	3,588	4,198	2,962	312	204
Net Income Ratio	(6.3)%	1.5%	1.5%	2.3%	2.4%	1.8%	1.8%	1.3%	0.1%	0.1%
Total Assets	28,849	26,526	29,425	37,004	42,884	51,931	54,425	58,513	55,468	52,161
Net Assets *1	3,004	6,388	8,418	15,732	20,644	27,634	26,904	29,468	25,148	24,979
Shareholders' Equity Ratio *2	10.4%	24.1%	28.6%	42.5%	48.1%	45.5%	41.1%	41.6%	35.4%	39.6%
Current Ratio	114.3%	121.6%	122.3%	160.2%	182.8%	170.8%	152.1%	154.2%	129.6%	162.8%
Number of Employees (Does not include contract workers)	1,371	1,537	1,687	1,979	2,204	2,608	3,126	3,647	3,671	3,643

Notes: 1. Presentation of shareholders' equity amended to a net assets basis in line with changes to accounting standards and policies. Minority interests included in presentation of net assets since the fiscal year ended May 31, 2006.
 2. Despite changes in calculation methods for net assets following the introduction of changes to accounting standards and policies, the shareholders' equity ratio since the fiscal year ended May 31, 2006 is calculated utilizing an amount equivalent to net assets applicable to common shares.
 3. The data for the periods up to and including the fiscal year ended May 31, 2007 are consolidated data for Pasona Inc. The data for the periods commencing the fiscal year ended May 31, 2008 and beyond are consolidated data for Pasona Group Inc.

Breakdown of Shareholders by Type



Breakdown of Shareholders by Number of Share Held



Principal Shareholders

Shareholder Name	No. of Shares Held	%
Yasuyuki Nambu	147,632	35.41%
Pasona Group Inc.	42,401	10.17%
Nambu Enterprise Inc.	35,688	8.56%
State Street Bank and Trust Company 505223	23,873	5.73%
Sanrio Company, Ltd.	12,000	2.88%
State Street Bank and Trust Company	11,595	2.78%
State Street Bank and Trust Company	9,273	2.22%
Mellon Bank N.A. as agent for its client Mellon Omnibus US Pension	6,544	1.57%
State Street Bank and Trust Company 505103	6,233	1.50%
Japan Trustees Service Bank, Ltd. (Trust Account)	5,670	1.36%

- The Company's treasury stock (42,401 shares, 10.17% of total issued shares) ranked second. In accordance with Article 308.2 of the Corporations Law, there are no voting rights attached to treasury stock.
- Pasona Group received a notification from Harris Associates L.P., that it held 51,124 shares as of June 24, 2009 outlined the delivery of a Substantial Shareholding Report submitted to the Kanto Local Finance Bureau on July 1, 2009. As the Company is unable to confirm the number of shares held as of 31 May, 2010, Harris Associates L.P. has been omitted from the list of major shareholders identified.
- Pasona Group held 58,253 shares, representing 13.97% of the total number of shares issued and outstanding, of treasury stock as of November 30, 2009. Of this number, 15,852 shares of treasury stock were retired on January 12, 2010. Accounting for the aforementioned, the number of treasury stock held as of 31 May, 2010 was 42,401 shares, representing 10.17% of the total number of shares issued and outstanding.

Corporate Data

Tokyo Stock Exchange, 1st Section 2168

Corporate Name	Pasona Group Inc.
Headquarters	Shin Marunouchi Bldg. 1-5-1, Marunouchi, Chiyoda-ku, Tokyo 100-6514 Phone 03-6734-0200
Established	December 3, 2007 (Founding February 1976)
Paid-in Capital	5,000 million yen
Representative	Yasuyuki Nambu
Business Activities	Expert Services(Temporary staffing), Insourcing(Contracting), HR Consulting Place & Search(Placement/Recruiting) Global Sourcing Outplacement Outsourcing Life Solutions, Public Solutions, Shared
Number of Employees	4,598 (Consolidated, Including Contract workers)
Group Companies	Subsidiaries 32, Affiliates 3
URL	http://www.pasonagroup.co.jp/english/

(As of August 31, 2010)